



August 11, 2017

U.S. Department of Labor – ETA OFLC
Chicago National Processing Center
11 West Quincy Court
Chicago, IL 60604-2105

Re: H2B: H-400-17186-240978 Recruitment Report

Dear Certifying Officer,

As requested, we are presenting the US workers recruitment activities and results, as follows:

Recruitment Activities:

- **Job Order # 10507508** posted with the Florida Department of Economic Opportunity on **July 20, 2017**
- **Newspaper advertisements** published in **The Palm Beach Post** (a newspaper of general circulation in our area) on **July 27, 2017 (Thursday) & July 30, 2017 (Sunday)**
- **Notice of Job Opportunity** posted **from July 20, 2017 and until COB on August 4, 2017** in 2 conspicuous places accessible to all employees (Location 1 - on the information bulletin board in the Human Resources Dept, Location 2 - on the information bulletin board by the time clock). **NOTE:** We are open 7 days per week, **our regular business days are Monday through Sunday.**
- **Former U.S. Employees notified by email and mail** of the job openings

Recruitment results as of August 11, 2017

- **5 (five) U.S. worker applications** received as a result of response / referral and the recruitment summary is enclosed

Sincerely,

Janine Gill
Director of Human Resources

The Mar-a-Lago Club, L.C.
PALM BEACH, FLORIDA

1100 South Ocean Boulevard, Palm Beach, Florida 33480 (561) 832-2600 Fax (561) 832-8166

Applicant Name	(b) (6)
Application date	7/12/2017
Applicant contact information	(b) (6)
Disposition	Not Hired
Employer's lawful job-related reasons for not hiring the applicant	Applicant did not respond to phone and written contact attempts.
Applicant Name	(b) (6)
Application date	7/12/2017
Applicant contact information	(b) (6)
Disposition	Not Hired
Employer's lawful job-related reasons for not hiring the applicant	Applicant is not interested in a seasonal position. Needs immediate full time year-round employment.
Applicant Name	(b) (6)
Application date	7/12/2017
Applicant contact information	(b) (6)
Disposition	Not Hired
Employer's lawful job-related reasons for not hiring the applicant	Applicant does not meet the minimum experience requirement for the job. (b) (6) background is maintenance and repairs. Additionally, the applicant prefers part time work hours (b) (6) stated that (b) (6) is about to retire and is looking for something to keep (b) (6) busy for a few hours a day only.
Applicant Name	(b) (6)
Application date	8/2/2017
Applicant contact information	(b) (6)
Disposition	Not Hired
Employer's lawful job-related reasons for not hiring the applicant	Applicant was called on 8/02/2017 by (b) (6) (HR/ Payroll Admin.) for the purpose of ascertaining (b) (6) interest and eligibility for the job opportunities. During said conversation, applicant indicated that (b) (6) is at work and could not interview at the time. As a result, (b) (6) gave the applicant our phone number to call back at a time that is more convenient for (b) (6). As of 8/08/2017 the candidate did not call back, so an electronic message was sent to (b) (6) via the EmployFlorida system. As of today's date (8/11/2017), however, the applicant has still not responded, so we conclude (b) (6) is no longer interested in the job opportunities.
Applicant Name	(b) (6)
Application date	8/7/2017
Applicant contact information	(b) (6)
Disposition	Not Hired
Employer's lawful job-related reasons for not hiring the applicant	During our interview we discussed salary requirements. Candidate stated that (b) (6) needs \$20.00 per hour (b) (6) previously made \$75K annually with (b) (6) former employer). I informed her that the amount exceeded our payscale and provided the applicable pay rate. The payscale did not meet (b) (6) needs and (b) (6) requested that we keep (b) (6) resume of file, should a position more suitable to (b) (6) needs/experience became available (i.e. Supervisor/Executive Housekeeper).